



**ATTN:** To Whom it may Concern

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**FROM**  
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12 December 2008  
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**OUR REFERENCE**  
Employment Reference - Sandra Deimer

A letter of Employment Reference for Ms. Sandra Deimer

Ms. Deimer, born December 2<sup>nd</sup> 1976 in Varberg, Sweden, joined Airbus, Deutschland GmbH on 01 August 2004 for a period of employment lasting until 31. December 2008.

Airbus S.A.S, an EADS company, is a leading manufacturer of commercial passenger aircraft. The company has manufacturing, engineering and support sites located around the world, however the main manufacturing facilities are located in Toulouse, France and Hamburg, Germany. Airbus employs some 56,000 employees.

Within a period of one month after joining the company Ms. Deimer commenced the EADS Corporate Young Manager Programme (CYMP), of 12 months duration. During the CYMP Ms. Deimer absolved 4 periods of practical work, each of 3 months duration, within various EADS Business Units. For 1 of these periods she worked at her home base, the In-Flight Entertainment engineering design department ESK, responsible for aircraft Cabin Systems; here she produced technical feasibility studies for a wireless backbone architecture. For a second 3-month term she joined the supplier technical support arm of the above department, responsible for managing and monitoring the systems suppliers located in Southern California, USA.

On completion of the CYMP Ms. Deimer returned to Airbus Deutschland, in Hamburg and recommenced work within the design, engineering department responsible for In-Flight Entertainment Systems on Airbus commercial aircraft. Her employment has mainly encompassed project management and engineering activities within the fields of system development, integration and verification of In-Flight Entertainment systems. More concretely this work has been concentrated in 4 main areas:

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- She has been responsible for the production and maintenance of A350XWB technical specifications (High Level Purchaser Technical Specs) and Statements of Work (SoW) for Extension Domain systems using Requirements-Based Engineering (RBE) processes.
- She has held the position of Validation and Verification (V&V) responsible for the A350XWB Extension Domain systems. This role includes the coordination activities between the Suppliers, Test and Engineering Departments as well as the production of Verification Plans.
- She has been responsible for the Multi-Program Research Project "Wireless In-Flight Entertainment". This work has encompassed total project responsibility including budget, technical and supplier evaluations, contract negotiation and supplier selection, the successful setup of a wireless IFE demonstrator in an A380 cabin mock-up, the production of test plans, and the collation and dissemination of progress and results.
- She has participated in the following European Research and Technology projects for Airbus: E-CAB (Electronically-Enabled Cabin..) and EASY-A (Enabler for Ambient Services..).

Ms. Deimer has performed all of these tasks and more with both aplomb and efficiency. Engineering design work within Airbus requires large interaction and negotiation across many company internal and company external interfaces. Ms. Deimer has used both her wide-ranging technical knowledge in conjunction with highly developed inter-personal skills to deliver agreed products and deliverables in a both timely and professional manner.

On a more personal level we would like to state that it is gratifying to work with together Ms. Deimer. She would be a valuable employee to any company, as she possesses the capability to work efficiently both independently and as part of a team. As a team-player she is able to bring fresh, new insights and ways of working to projects in a manner that is received in harmony by other team members and which is always technically-founded and well evaluated. She is both flexible and dedicated, and perhaps because of a combination of all of these qualities, she is valued and appreciated by all who have had a professional association with her.

In closing we would sincerely like to wish Ms. Deimer the very best wishes for her future career. Any prospective employer may consider himself or herself very fortunate to have her working on his staff. She will be missed within Airbus and should she ever wish to return to the company we would gladly employ her again without hesitation.

Sincerely,

A handwritten signature in black ink, appearing to be "G. Coto-Lopez".

Dr. Gerald Coto-Lopez  
TBCEE52 IFE New Development and Modules  
Airbus Deutschland GmbH

A handwritten signature in black ink, appearing to be "E. Roeske".

Eckhard Roeske  
TBCEE5 Seats/IFE/Seat Power  
Airbus Deutschland GmbH